



HIDEAWAY

COME JOIN US AT HIDEAWAY GOLF CLUB

The Hideaway Golf Club embodies the best qualities of California's Coachella Valley, long known as a place for rejuvenation and relaxation. Located in La Quinta, the property's 600 acres are surrounded by stunning mountain vistas and the scenic expanse of Southern California's desert. Luxurious and private, the Hideaway offers championship golf, world-class amenities, exclusive residences, and superb service. www.Hideawaygolfclub.com



**Health, Dental & Vision Benefits | Life Insurance | Pet Benefits
401K Matching Retirement Program | Paid Vacation | Sick Leave | Daily Lunch Program**

POSITION: ASSISTANT GOLF SUPERINTENDENT/SUPERINTENDENT IN TRAINING (SIT)

REPORTS TO: DIRECTOR OF AGRONOMY

FLSA: NON-EXEMPT OR EXEMPT

KEY RESPONSIBILITIES

- Mentor and help develop both staff and personal self in all areas. This includes equipment operations, irrigation maintenance and operation, spraying techniques and safety orientation and training.
- Continue to develop personal skills and knowledge to excel in your position
- Coach staff members as needed.
- Create a fun work environment. He/she will inspire, motivate, and lead by example.
- Directly supervise staff by carrying out the responsibilities in accordance with Hideaway Golf policies and procedures. This will include planning, assigning and at times performing activities of workers supervised.
- Accept the responsibilities of personal decisions and actions.
- Spontaneously recognize success.
- Maintaining open lines of communication between the golf shop staff and golf maintenance staff. He/she will work together with the golf course Superintendent, golf shop to facilitate outings and tournaments.
- Communicate effectively with the golf maintenance staff regarding daily operations and tasks.
- Work with the Superintendent to communicate the goals and objectives to existing staff and new staff members.
- Work with the Director of Agronomy to communicate daily, weekly, and monthly tasks.
- Monitor equipment to ensure proper operation.

- The Assistant Superintendent/SIT will, along with the Irrigation Manager, monitor the operation of pumps and drainage systems to ensure their proper and efficient operation.
- Anticipate fertilizer requirements for the week, month, and year. He/she will also help maintain inventory of various fertilizer and chemicals. All Fertilizer and Pesticide applications to be prior approved by the Superintendent.
- Attend seminars to help keep abreast of developments in the golf industry and maintain pesticide card.
- Become familiar with budgeting, payroll, and purchasing. He/she will also work with the Superintendent to monitor expenses.
- Coordinate daily crew assignments.
- At the end of each workday, he/she will review the following:
 - Work assigned that day which is left undone
 - Work that is required on a regular basis for the next workday
- Special projects.
- Special instructions from the Superintendent.
- Special instructions from the golf shop (i.e., tournaments, VIP's, etc.)

REQUIREMENTS

- Bachelors' degree, college or university program certificate, or 2-4 years related experience and/or training, or equivalent combination of years and experience.
- Knowledge of the game of golf and understand how job performance relates and affects the daily playing conditions of the golf course.
- Ability to read, analyze and interpret general trade and business periodicals.
- Ability to respond to common inquiries or needs of staff members, guests, and vendors.
- Ability to present information to top management.
- Must be able to calculate figures and amounts such as calibration rates, proportions, percentages, and volume.
- Ability to apply concepts of basic algebra and geometry.
- Ability to define problems collects data, establish facts, and draw valid conclusions.
- QAC/QAL, State and National GCSAA, Basic First Aid and CPR.

PHYSICAL REQUIREMENTS

- Regularly exposed to moving mechanical parts and outside weather conditions.
- Frequently exposed to fumes or airborne particles and toxic or caustic chemicals.
- Occasionally exposed to wet and/or humid conditions, extreme heat.
- Frequent lifting, bending, climbing, stooping, and pulling.
- Must be able to work on uneven terrain both on foot and while aboard moving equipment.
- Must be able to move items weighing up to 30 lbs.
- Must be able to stand, walk for prolonged periods of time.
- May require occasional squatting, bending, kneeling, leaning, jumping, and crouching.

EOE/Drug Free Workplace

