



Director of Grounds

Position Summary:

We are seeking a **Director of Grounds** who is responsible for the direct supervision of employees in the golf and grounds maintenance departments. The director of grounds will oversee the daily operations and management of the hoa and golf course and common area landscaping and this will be the primary focus. This position includes supervising the maintenance and repair of equipment. Directly reporting to Members Golf Course Committee and General Manager.

Director of Grounds Tasks:

- Directs maintenance of greens, tees, and fairways, common area landscape
- Supervises the planting, fertilization, and maintenance of turf
- Supervises operation of equipment repair shop, orders supplies and materials with budgetary limitations
- Maintains records of annual maintenance activities
- Leads for department in forecasting repair and replacement budgets
- Inspects all machinery for wear; determines, on the basis of past experience, the operating efficiency of machinery by observing indications on gauges and meters; directs subordinates in regulating operation of control equipment or machinery.
- Lays out and prepares charts, diagrams, and instructions for use by subordinates on repair and maintenance work.
- Makes estimates of cost of labor and materials for repair and installation of equipment and requisitions all purchases of supplies as needed or sanctioned by the General Manager and/or Board of Directors.
- Confers with local authorities, inspectors, and contractors; directs changes necessary to comply with regulations governing operation and use chemicals, fertilizers, pesticides, etc.
- Hires, trains, motivates, evaluates, and supervises union employees
- Purchases tools, parts, equipment, and materials as is necessary to complete jobs.
- May hire sub-contractors as is prudent and necessary, assuring all insurance requirements are met.
- Discharges union employees per union guidelines with approval of the General Manager
- Conduct staff safety meetings as prescribed by General Manager
- Maintains a professional, positive style of communication with members.
- Continually inspecting the course.

Essential Duties and Knowledge: Important & essential duties may include, but are not limited to the following:

- Physically inspect golf course and HOA landscape conditions daily.
- Assure maximize daily water usage and equipment is being cared for.
- Check lake water levels
- Provide reasonable availability for emergency and on-call events.
- Supervise the maintenance of the greens, tees and fairways through proper mowing, weeding, and fertilizing applications.
- Supervise on aeration, verti-cutting and top dressing of greens when needed.
- Good eye for turf disease and insects
- Attend and participate in staff safety meetings.
- Perform all other related duties and responsibilities as required and requested.

Qualifications:

- Intermediate computer knowledge.
- Advanced knowledge of principles and practices of turf grass management.
- Experience in pump station maintenance and repair
- Soil physical characteristics
- Electrical trouble shooting and electrical connections.
- Some knowledge required on AC and DC power currents.
- Electrical AC 230/120 volts lake fountains, trouble shooting fixing and programming, including timers.
- Irrigation design principles and practices.
- Communicate clearly, both verbally and written in English and Spanish.
- Work outdoors in extremes of heat, cold and wet.
- Work effectively in the absence of direct supervision.
- Establish, maintain, and foster positive and harmonious working relationships with those contacted in the course of work.
- Trouble shoots and solves difficult often complex problems

Experience & Training:

- Five to seven years of HOA and golf course maintenance
- Two to three years as an assistant superintendent and supervisory foreman at a well-respected golf course.

Education/Training:

- College courses and knowledge of all permit requirements for successful shop/course operations, degree on turf grass management or related field required.
- Computer irrigation classes on Rain Bird Nimbus II a plus
- Continuing industry education classes related to Golf Course and Landscape Maintenance

Compensation and Benefits

- A competitive base salary
- Medical, Health, dental, basic life insurance
- 401(k) plan with employer match
- Vacation
- Employee meals
- Continuing Education
- Dynamic and fun work environment

Qualified candidates should respond with a resume, cover letter and three professional references to:

Denise Salas

Human Resources

Marrakesh

denise@marrakeshcountryclub.com

